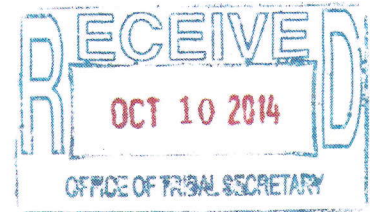


October 30, 2013

ATTN: Ethics Commission  
Rosebud Sioux Tribe  
P.O. Box 430  
Rosebud, South Dakota 57570

RE: Ethics Complaint  
(R.S.T. President Cyril Scott)



Dear members of the Ethics Commission of the Rosebud Sioux Tribe,

This is my formal complaint of an ethics violations made by the President of the Rosebud Sioux Tribe Cyril Scott.

I am filling this complaint under the rights granted to me by the Constitution and By-Laws of the Rosebud Sioux Tribe.

On October 24, 2013 my supervisor was served with a memorandum from R.S.T. President Cyril Scott by the Human Resource Director. The memorandum (hereto attached as exhibit "A") was dated October 21, 2013 with the Subject: Discharge on it. President Scott's memorandum states "It has been brought to my attention that one of your employees, a Tammy Wilcox has filed charges against me for making the decision to lay off some of your staff including her."

I did not file "charges" on President Scott but rather a civil complaint on Cyril "Whitey" Scott in his individual capacity on October 15, 2013. I was not employed by the Rosebud Sioux Tribe at that time; I was on "lay off" status, therefore exempting me from the Tribe's Personnel Policies and Procedures.

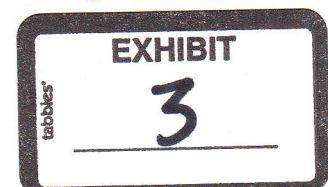
Upon speaking with my supervisor and the Human Resource Director, I was provided a copy of an excerpt from the By-Laws of the Rosebud Sioux Tribe. Section 1. The President shall manage and administer the affairs of the Rosebud Sioux Tribe, including supervision of Tribal Employees, subject to the resolutions, ordinances and instructions of the Rosebud Sioux Tribal Council.

The Human Resource Director emphasized on that portion only when speaking with my supervisor and myself. Stating that the President can terminate without cause.

The aforementioned section (Section 1.) goes onto state "No Tribal employee or Tribal Member shall be subjected to unfair and political repercussions and/or retaliation by the President or any of his/her representatives in any matte. Such action will be documented and referred to the Ethics Commission of the Rosebud Sioux Tribe."

I have waited for my supervisor and/or the Human Resource Director to refer President Scott's unethical action to the Ethic Commission, this has not happened to date. Therefore I am submitting this complaint of an ethics violation on my own and on my own personal time.

President Scott brought a personal issue into my work place creating a hostile work environment me and used his authority and position as the Tribal President to retaliate against me as clearly reflected in his memorandum. This in its entirety is a reflection that President Scott has a blatant disregard for the

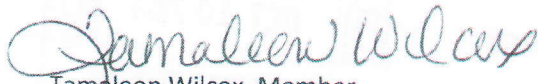


Rosebud Sioux Tribe's Constitution and By-Laws, same Constitution and By-Laws that he took an oath to uphold when sworn in as the President of the Rosebud Sioux Tribe. President Scott's oath is to support and defend the Constitution of the Sicangu Nation against all enemies as identified in treaties or by the Sicangu People and will carry out faithfully, and impartially, the duties of that office to the best of his ability; and will cooperate, promote and protect the best interest of the Tribe, the Sicangu Nation, in accordance with the Constitutions and By-Laws.

President Scott has failed to uphold the oath that he took when sworn into office and should be found in violation of the Rosebud Sioux Tribe's Code of Ethics. I hope to have my complaint heard within the time frame as stated in the procedures set out for complaints of an ethics violation. If there is no board members available to hear this complaint, please advise of another venue.

Should you have any questions or require further information, you can reach me at P.O. Box 635, Mission South Dakota 57555, thank you.

Respectfully Submitted

  
Tamaleon Wilcox, Member  
Rosebud Sioux Tribe

