CROW CREEK SIOUX TRIBAL EMPLOYMENT RIGHTS COMMISSION

ORDER NO. 12-Tero-01

VIA FAL \$ 605.341-7470

Ref. In Re: Mountain Movers Const.

To: Maintian Mevers
628 5 6+45t.
Suite 204
READ City SD-57701

PROCEDURAL HISTORY

Pursuant to the Crow Creek Sioux Tribe Employment Rights Ordinance ("TERO"), the TERO Director investigated and concluded that Mountain Maker's (Contractor) did not pay the appropriate fees in violation of the TERO ordinance § 17-1-11. TERO Director requested an informal settlement. TERO § 17-1-18. At the request of the TERO Director, the TERO Commission sent a Notice of Hearing to occur on October 28, 2012. The Hearing was later reschedule to October 29, 2012. The Contractor was notified of the change.

The TERO Director showed cause for violation at the hearing by presenting information or evidence concerning the Commission's reason for holding the hearing. The Contractor had an opportunity to rebut and offer information or evidence on their own behalf.

AUTHORITIES OF THE TRIBAL GAMING COMMISSION П

The Crow Creek Sioux TERO Commission is an arm of the Crow Creek Sioux Tribe (the "Tribe") established pursuant to the Crow Creek Sioux Tribe Ordinance No. 17 (the "TERO Ordinance") for the exclusive purpose of enforcing the rules and regulations of the TERO ordinance. The TERO Commission conducts oversight to ensure compliance with the TERO ordinance.

The TERO Commission has the discretion to institute the following penalties if a violation is found. The TERO Commission may issue the following penalties:

- *1. Deny the right to commence business within the exterior boundaries of the Crow Creek Reservation;
- \$2. Suspend any ongoing operations within the exterior boundaries of the Crow Creek
- \$3. Terminate any ongoing operations within the exterior boundaries of the Crow Creek Reservation;
 - *4. Deny the right of such party to conduct any further business within the Crow Creek Reservation;
 - \$ 5. Impose a maximum of \$500/violation in civil penalties; starting date contract was executed, a day.

6. Any other action as is necessary to ensure compliance with the Tribal Employment and Contracting Rights Ordinance or remedy any other harm that has resulted from the violation of this Ordinance.

CONCLUSION Ш

- 1. To suspend any current operations within the Crowcreek
 Slow Tribe reservation.
- 2. To deny any future business within the Crowcreck Stouk

 Tribe reservation. of \$500/violation in civil penalties: Starting

 3. Impose a maximum of \$500/violation in civil penalties: Starting

 date contract was executed, a day.

5.

б.

Dated this 27th day of October 2012

BY THE COMMISSION:

Brandon Sazue, Chairperson **CCST TERO Commission**

ATTEST:

cc:

TERO Office